

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
ORGANIZATIONAL BEHAVIOUR AREA
eMEP 07 Batch, Jan-Feb 2008

Re- Examination
GB 122 – Organizational Behavior
Instructor: Prof. K. Unnikrishnan Nair

Max. Time Allowed: 120 Minutes.

Maximum Marks: 90

SET A

Answer any Five questions in this Set A. Maximum marks for each correct answer is 10. Limit your answer for each question to about 150 words (1 page max).

- A1. Briefly describe 'equity theory' of motivation.
- A2. Describe the various academic disciplines that contribute to the field of Organizational Behaviour and the nature of their contributions.
- A3. Write Short Notes on any two of the following: (1). Self-Monitoring (2). Holland's Personality Types (3). Resilience & Stress (4) Third Party Conflict Resolution.
- A4. Briefly describe the different conflict management styles.
- A5. Briefly describe 'competency perspective' of leadership.
- A.6. Describe Delphi Method and Nominal Group Technique.

[10 x 5 = 50 Marks]

SET B

Answer any Two questions in this Set B. Maximum marks for each correct answer is 20. Limit your answer for each question to about 300 words (2 pages max).

- B1. Describe 'Big 5' Personality Theory, clearly drawing implications for managerial effectiveness.
- B2. Describe and compare either the major 'content' theories, **OR** the 'process' theories, of human motivation, drawing implications for managerial effectiveness.
- B3. Describe in detail the design of high performance virtual teams.

[20 x 2 = 40 Marks]